



ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION
WEST BENGAL CIRCLE
3-A, CHOWRINGHEE PLACE, ROOM NO. 74 (2ND FLOOR)
KOLKATA-700013

No. AIBSNLEA/WB/Misc/III/

Dated at Kolkata the 17th March 2020.

To

The Chief General Manager,
BSNL, W. B. Telecom Circle,
CTO Building, 8, Red Cross Palace,
Kolkata-700001.

Sub: Unfair intention observed i.r.o. Transfer and Posting of Executives under WBTC.

Respected Sir,

This is to bring your kind attention regarding discrepancies in Transfer/Posting in the cadres of SDE/JTO in West Bengal Telecom Circle, the glimpses of which are given below.

- 1) Vide Circle Office letter No. SF/TC/P-10/XIV/2019-20 dated 01.01.2020, option was called for from the willing candidates among the Units of Asansol, Raiganj and Siliguri for posting in the grades of SDE and JTO in Burdwan, Circle Office, Kolkata SSA and Telecom Stores. The whole process was done in an arbitrary manner without publishing the requirement/shortfall of staff in various SSAs/Units of WBTC arising out of Post-VRS scenario.
- 2) Accordingly, Sri Sandipan Bhattacharjee HRMS 199004581, SDE (East/CFA) Siliguri, opted for Circle Office Kolkata and subsequently order was issued from Circle office considering his option as SDE (NWO CFA-I), O/o CGMT, WBTC, Kolkata vide letter No. SF/TC/P-10/XIV/2019-20 dated 10.01.2020.
- 3) Whereas, Smt. Susmita Basak, JTO, presently posted in Kurseong and genuinely appealed for transfer to Siliguri unit after post VRS dispensation in this hill station wherein she is the only officer and being a woman employee, she is feeling unsafe considering the unconducive office environment. But, her appeal has not been considered even after there is one male officer who has opted to be posted in Kurseong through the option calling.
- 4) Again to fill up the posts of SDE, option was called for Kurseong, Darjeeling, Kalimpong without monitoring the places which are under purview of Soft tenure. Herein, Sri Amar Sonar, SDE(Mobile) Siliguri and Sri Tarun Kumar, SDE (West) Siliguri opted for Kurseong.
- 5) Regretfully, option i.r.o. the officers mentioned in Para-3 & 4 has not been considered as WBTC management perhaps discovered that no SDE is required for Kurseong, though option was called for. Sir, it is hard to believe that there is no mala-fide intention behind this scenario.
- 6) Sri Amar Sonar, SDE further applied for Kalimpong (first preference) and Darjeeling (Second preference) on 15.02.2020. Immediately on 22.02.2020 vide letter No. SF/TC/P-10/XIV/2019-20/Loose dated 22.02.2020, the case of Sri Sonar was considered for Darjeeling besides the first preference kept pending. Here also we presume that some pre-determined intension is playing to deceive the true spirit of work ethics.


G. R. Section
The C.G.M. Telecom
WB Circle Kolkata

7) Meanwhile, Vide letter no SF/TC/P 10/201/2018 19/Lesses dated 22.02.2020, the transfer order of Sri Sandipan Bhattacharjee as per his option posting order was modified for the second time from SDE (NWD CFA 1), O/o the CGMT WBTC, Kolkata to SDE (Legal) O/o the CGMT WBTC, Kolkata

8) Astonishingly, the transfer order i.e. Sri Sandipan Bhattacharjee, SDE has been modified further for the THIRD TIME from SDE (Legal) to SDE (Kalmpong) under Siliguri SSA. Sir, this kind of act cannot be made feasible without active malafide intervention of the HR Section with an eye to favour a particular Association.

9) Further, DGM (Adhoc) promotion order was issued vide letter No 314-08/2020-Para 1 dated 20.02.2020 and again letter of even number dated at Delhi 29.02.2020, wherein Sri Passang Yolno and Sri Debashish Das from Siliguri was promoted

10) Sri Debashish Das transferred to Kolkata but his senior Sri Passang Yolno is allowed to continue his service in Siliguri SSA. All the officers under WBTC Circle have got promotion and posted in same SSA except Sri Debashish Das, though Sri Das is under purview of more than 57 years of age and his stay in SSA is less than 10 years as per policy guidelines. In this regard, I would like to mention that Sri Das was agreed to posted at Jalpaiguri and Gangtok (Hard Tenure) SSA considering the Post VRS scenario

You are, therefore, requested to look into the HR (i.e. transfer and posting) issues with fair intensions and to considered the grievances of Officers under WBTC sympathetically, so that NO malafide intensions or continuous favoritism to a particular association are taken place

Hoping for your favourable patronage.

Yours Sincerely,

Amit Kumar Mukherjee 17/02/2020

(AMIT KUMAR MUKHERJEE)
Circle Secretary, AIBSNLEA,
BSNL, West Bengal

Copy for kind information to:

- 1) The PGM (HR & Admin), CO, WBTC.
- 2) The General Secretary, AIBSNLEA, Corporate Office, New Delhi